

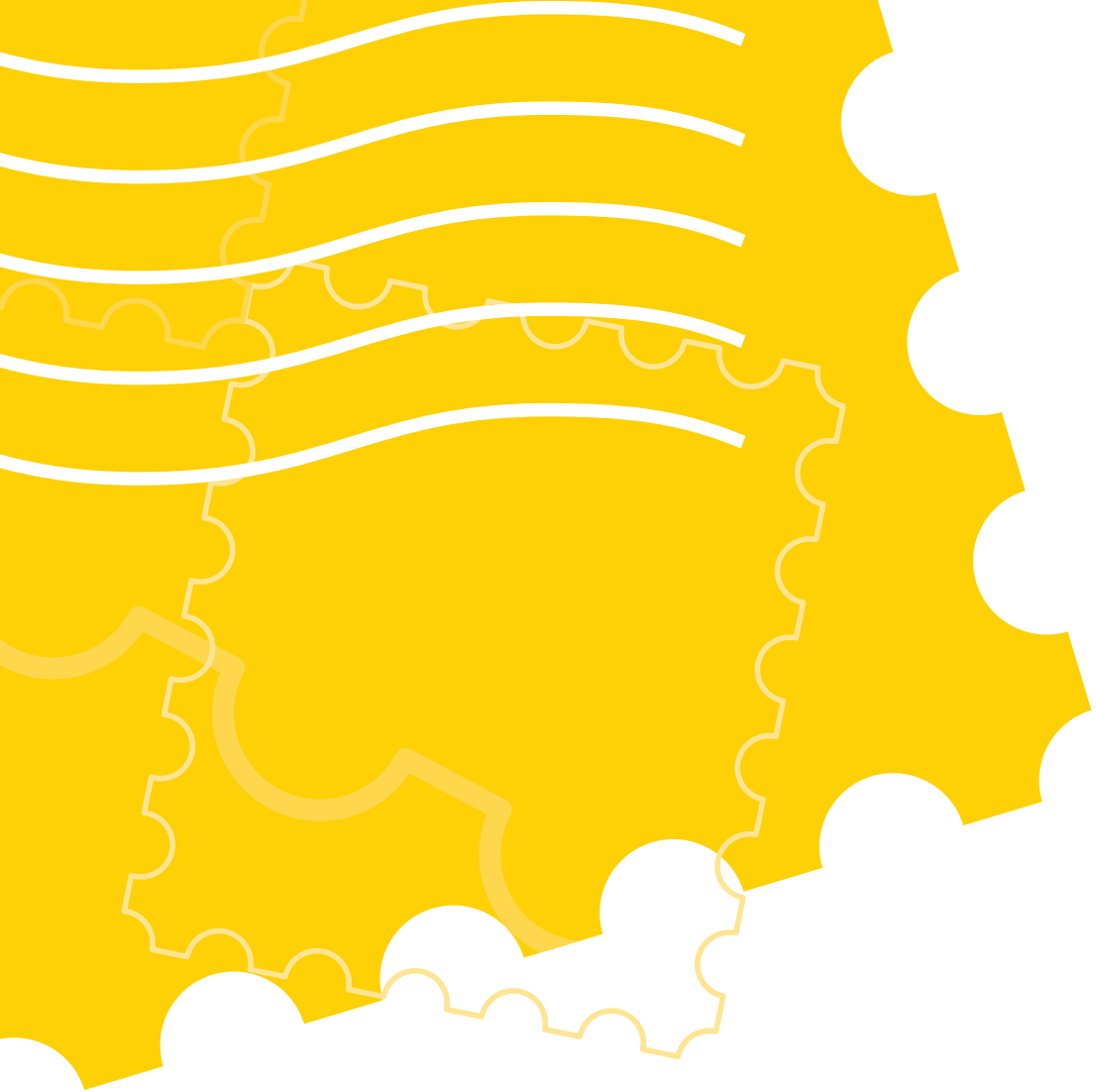
AN POST SUPERANNUATION SCHEMES 2014

**A SUMMARY REPORT FROM THE TRUSTEES TO MEMBERS AND
PENSIONERS OF THE AN POST SUPERANNUATION SCHEMES**



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**THE VALUE OF THE FUNDS' INVESTMENTS
INCREASED BY 18.7% DURING 2014, WITH
BOTH EQUITY AND BONDS MARKETS
POSTING STRONG RETURNS, DRIVEN BY
IMPROVING ECONOMIC CONDITIONS.**

INTRODUCTION

Dear Member/Pensioner,

The Annual Report and Financial Statements of the An Post Superannuation Schemes for the year ended 31 December 2014 are now published. In conjunction with that publication, the Trustees are issuing this report to members and pensioners. Its purpose is to give information in summary form about the finances and general operation of the Schemes and to help you to understand how they work.

Copies of the full Annual Report and Financial Statements for the year ended 31 December 2014 are available on request from the Secretary or on-line for those with access to the company intranet site.

This report includes copies of the Actuary's Statement, the Actuarial Funding Certificate, the Funding Standard Reserve Certificate and the Internal Disputes Resolution procedure contained in the full Annual Report and Financial Statements.

The value of the Funds' investments increased by 18.7% during 2014, with both equity and bonds markets posting strong returns, driven by improving economic conditions. At 31 December 2014, the net assets of the Schemes were valued at €2,608.3m.

The Schemes were obliged to pay a Pension Levy to government of €16.5m.

Owing to the Schemes underfunded position, with liabilities greater than the value of the assets, the Trustees, the Schemes' Actuary and the Company agreed a recovery plan for the Schemes, known as a Funding Proposal, which was accepted by the employees. The Funding Proposal was submitted to the Pensions Authority in April 2014 and subsequently approved in May 2014. The Funding Proposal has also been given Departmental approval and a deed of amendment to implement the agreed changes in the scheme rules has been signed.

The most significant changes introduced by the Funding Proposal are to increase the normal retirement age and to amend the definition of pensionable pay. Currently the Funding Proposal is on track to achieve its objective of meeting the Minimum Funding Standard (as defined by the Pension Authority) by 31 December 2023.

The Minimum Funding Standard deficit at year end was €173.0m.

The financial position of the Schemes at the time of writing this report is broadly in line with the valuation at 31 December 2014.

I hope you will find this report both interesting and informative.



Patrick Gallagher

Chairman of the Trustees
21 August 2015

TRUSTEES AND OTHER INFORMATION

TRUSTEES

Patrick Gallagher (Chairman)
Anthony Harmon
Patrick Knight
Brian McCormick
Alan McGeehan
Charles O'Neill (retired 25 February 2015)
Niall Phelan (appointed 29 May 2014)

ACTUARY

Michael Madden F.S.A.I.
Mercer Consulting,
Charlemont Street,
Dublin 2

REGISTERED ADMINISTRATOR

Pensions Administration,
An Post, General Post Office, Dublin 1, D01 F5P2

INVESTMENT MANAGERS

State Street Global Advisors
Ireland Limited (SSgA)
PIMCO Europe Ltd
AXA Rosenberg
JP Morgan
Heptagon Capital
IPUT plc
Fidelity International
Irish Forestry Unit Trust (IForUT)
Rockspring Property Investment Managers LLP
Czech Asset Management LLP
Alder Capital Limited
Goldman Sachs Limited
North American Forestry
Investment Trust (NAFIT)

CUSTODIAN

The Bank of New York Mellon
Asset Servicing BV
160 Queen Victoria Street,
London EC4V 4LA,
United Kingdom

INDEPENDENT AUDITOR

KPMG
Chartered Accountants & Registered Auditor
1 Harbourmaster Place,
IFSC,
Dublin 1

SOLICITOR

Chief Legal Officer
An Post, General Post Office,
Dublin 1, D01 F5P2

BANKERS

Bank of Ireland,
6 Lower O'Connell Street,
Dublin 1

SECRETARY

Paul Dolan,
An Post, General Post Office,
Dublin 1, D01 F5P2

REGISTRATION NUMBER

PB 43750

TRUSTEES OF THE AN POST SUPERANNUATION SCHEMES



1. PATRICK GALLAGHER
Chairman

2. ANTHONY HARMON
Trustee

3. PATRICK KNIGHT
Trustee

4. BRIAN MCCORMICK
Trustee



5. ALAN MCGEEHAN
Trustee

6. CHARLES O'NEILL
Trustee (retired 25 February 2015)

7. NIALL PHELAN
Trustee (appointed 29 May 2014)

8. PAUL DOLAN
Secretary



2014 AT A GLANCE

Equity and bond markets continued their recovery from the global financial crisis of 2008, supported by the continuing improvement in economic conditions. The Fund increased in value from €2,197.4m to €2,608.3 over the year, with an overall return of 18.7%.

The majority of the assets of the Schemes are invested in equities and bonds. The Schemes' core equity and bond holdings are managed passively by State Street Global Advisors. In 2014, equity values continued to improve with many market indices recording all time high levels. Eurozone bond markets posted very strong returns for the year as bond yields fell to historically low levels.

The European Central Bank (ECB) committed to further monetary policy easing with more active intervention in the Eurozone bond markets. The ECB began buying bonds in October 2014. This programme, along with historically low interest rates, has resulted in a decline in bond yields and as a result market values have shown significant improvement. The Trustees decided to sell a small portion of the Fund's bond holding in order to crystallise some of the large gains in market value. The intention is to hold the proceeds in cash and reinvest when interest rates rise and bond market values fall.

Noteworthy in 2014 was the decrease in the value of the Euro against the US dollar. In January 2014, one Euro bought US\$1.37; by year end one euro bought just US\$1.21. This sharp decline had the effect of amplifying returns from dollar assets when translated back to Euro. The overall currency exposure of the Schemes' funds at 31 December 2014 is: Euro 54.0%, USD 29.0%, GBP 4.0%, Yen 3.0% and other currencies 10.0%. The falling value of the Euro currency has continued into 2015.

The Trustees continue to pursue a strategy of diversifying the asset profile of the Schemes through investment in a number of new asset classes. By doing so, the Trustees are seeking to reduce exposure to volatile equity returns. Alternative asset classes, which have different drivers of return, offer lower correlation to the traditional asset classes of equities, bonds and property. A diversified portfolio of assets with low correlations to each other can contribute to a reduction in the overall volatility of the Fund.

The Trustees continued to fund their commitments to a number of private equity, venture capital, infrastructure and direct lending funds. In 2014, an investment of €25.0 million was made in Premier Lotteries Ireland Ltd. which operates the National Lottery.

The number of employed members reduced to 9,170 at 31 December 2014 from 9,480 a year earlier. The number of pensioners, including deferred pensioners, increased to 8,234 from 7,882 during the same period.

The triennial actuarial review (an assessment of the actuarial position of the Schemes on a continuance basis) carried out as at 2 January, 2013 showed a deficit in the Fund and it was agreed that the An Post contribution rate would continue to be 14.4% of pensionable pay.

The Trustees are required to submit an actuarial funding certificate to the Pensions Board every three years. The certificate states whether or not the Schemes' assets are sufficient to meet their liabilities in the event of a winding up of the Schemes. A copy of this certificate is included at page 22, which states that the Schemes did not meet this test on the effective date 2 January 2013. However, the Actuary has stated that the current Funding Proposal is on track to meet the Pensions Authority funding requirements by 2023.

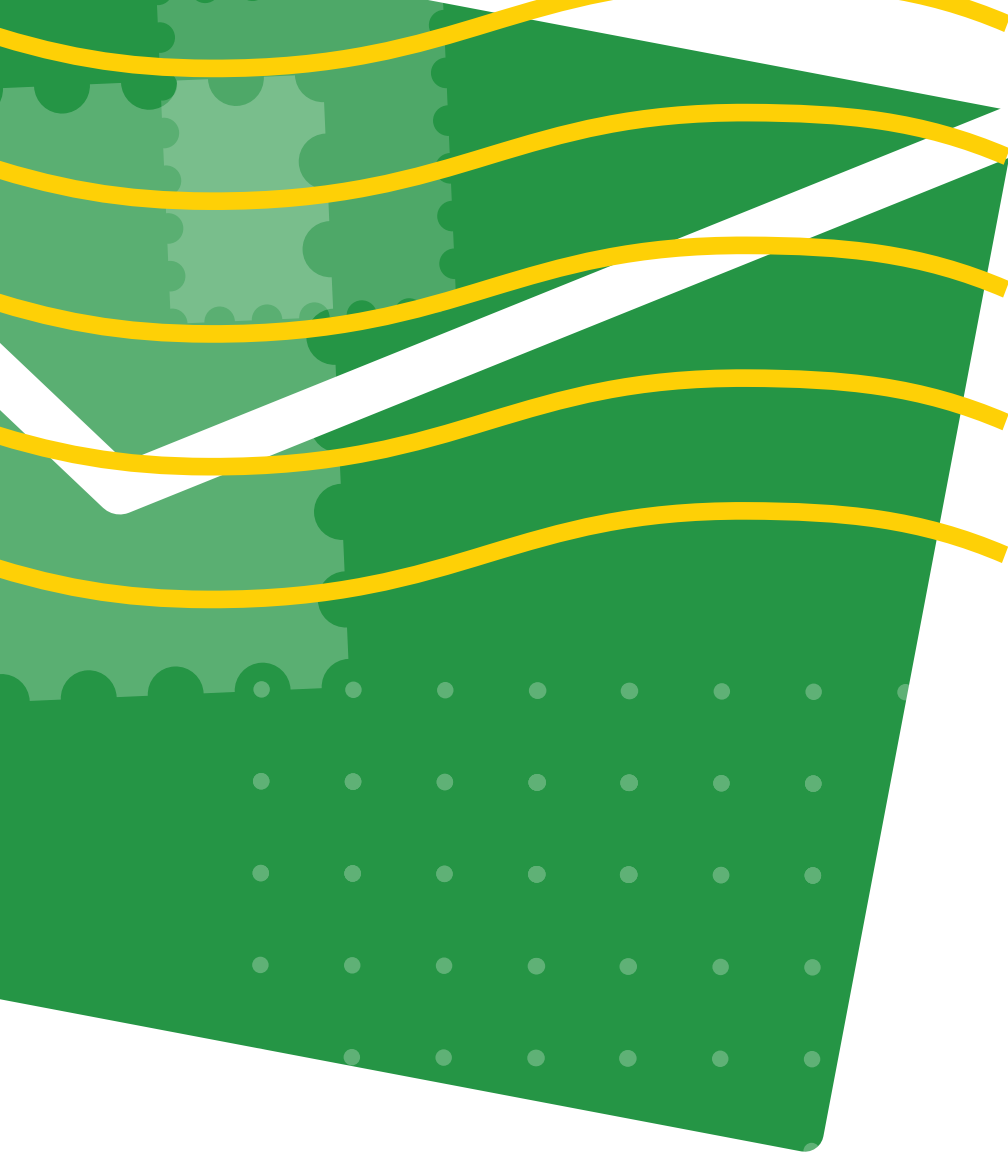
In 2014, the Trustees paid the final instalment of a 4 year Pension Levy calculated at 0.6% of assets. An additional levy of 0.15% of assets was introduced by Government and will last for 2 years. Together, the Levy payment totalled €16.5m and was paid from the Schemes' assets.

The current Trustees of the Schemes, at the date of signing of this report, are as set out on page 4 of this report.

A copy of the latest actuarial valuation is available to members on request from the Secretary, An Post Superannuation Schemes, General Post Office, O'Connell Street, Dublin 1, D01 F5P2 (telephone 01-7057594).

The Schemes are registered with The Pensions Authority in accordance with Section 60 of the Pensions Act, 1990 as Public Service Occupational Pension Schemes. The registration number of the Schemes is 43750.

Under the Occupational Pension Schemes (Disclosure of Information) Regulation, 2006, the Trustees are required to describe the risks associated with the Schemes and to disclose these to members. A Statement of Risks, adopted by the Trustees, is included at Appendix 2 to the full Annual Report and Financial Statements for the year ended 31 December 2014.



**THE COMPANY PAYS SUBSTANTIAL
CONTRIBUTIONS INTO THE SCHEMES.**



AN POST'S PENSION ARRANGEMENTS

The arrangements for pensionable staff and their dependants are provided through two schemes:

- An Post Main Superannuation Scheme, 1990–2015 and
- An Post Spouses' and Children's Contributory Pension Scheme, 1990

The first Scheme is non-contributory, except in the following cases:

- For members who opt to purchase added years of notional service so as to increase their benefits
- For employees who were recruited after the implementation date of revised Pay and Grade Agreements agreed with the relevant Trade Unions under the Transformation Through Partnership Agreements (2000), and all part time employees recruited after 20 December 2001.

Members of the An Post Spouses' and Children's Pension Scheme pay annual contributions for the provision of potential benefits available to their dependants under that Scheme.

The Company pays substantial contributions into the Schemes.

The arrangements are established under a Trust Deed which means that the Schemes' assets are entirely separate from the assets of An Post. The Trustees' role is to protect the interests of the members and pensioners and to ensure that the Schemes are operated in compliance with the Trust Deed and Rules. The principal duties of Trustees are written into the Pensions Act, 1990 and they are:

- (a) To ensure, in so far as is reasonable, that contributions payable by the members and the employer are received;
- (b) To provide for the proper investment of funds;
- (c) To make arrangements for the payment of benefits;
- (d) To ensure that proper membership and financial records are kept; and
- (e) To comply with the requirements of the Pensions Acts, as they apply to their schemes.

FINANCIAL SUMMARY OF THE FUND

Year ended 31 December 2014

€M

Value of Fund at 31 December, 2013

2,197.4

WHAT WENT INTO THE FUND IN 2014

Company contributions	52.4
Employee contributions	4.3
Transfers in	0.2
Investment income	29.4
Increase in value of investments	429.0
Total inflows	515.3

WHAT WENT OUT OF THE FUND IN 2014

Pensions, lump sums and transfers (Main Scheme)	(74.4)
Pensions (Spouses' and Children's Scheme)	(9.3)
Investment Management and Administration expenses	(4.2)
Pension Levy	(16.5)
Total outflows	(104.4)

VALUE OF FUND AT 31 DECEMBER, 2014

2,608.3

The value of the Fund at 31 December, 2014 was made up as follows:

Investments	2,604.5
Net current assets	3.8
Value of Fund at 31 December, 2014	2,608.3



REPORT OF THE INDEPENDENT AUDITOR

The independent auditor's report on the audit of the financial statements of the An Post Superannuation Schemes for the year ended 31 December 2014 confirms that the financial statements give a true and fair view and contain the information specified in the Occupational Pension Schemes (Disclosure of Information) Regulations, 2006. This report is contained in the full version of the Annual Report and financial statements and can be obtained on request from the Secretary.

HOW THE SCHEMES WORK

The sources of income for the Schemes are the contributions of the Company and the members, and investment income.

Expenditure consists almost entirely of benefits paid under the Schemes. The Schemes bear all of the investment management and administration expenses.

The Trustees employ various investment management firms to manage the investments of the Fund in accordance with investment policy guidelines and performance objectives set by the Trustees. The Trustees meet regularly with the investment managers to review performance.

The target mix of assets in the Fund is:

ASSET	%
Equities	45.0%
Bonds	35.0%
Property	5.0%
Cash	5.0%
Alternatives	10.0%
Total	100.0%

The investment strategy is regularly reviewed by the Trustees and the performance of the individual investment managers is monitored by the Trustees.

Five investment managers manage the following key mandates, which together account for the bulk of the Schemes' assets:

1. Passive global developed equity mandate – SSgA;
2. Active fixed interest mandate – PIMCO;
3. Passive fixed interest mandate – SSgA;
4. Active global small cap equity mandate – Axia Rosenberg;
5. Active emerging markets equity mandate – JP Morgan and Heptagon Capital.

The Schemes' property portfolio is managed by SSgA, IPUT, Fidelity Investments, Rockspring, Irish Forestry Unit Trust and North American Forestry Investment Trust (NAFIT). The Schemes have committed to invest in a number of venture capital funds.

The Schemes also hold investments in a number of different asset classes, including Infrastructure, Currency, Direct Lending and Private Equity. In addition, the Schemes have invested in a number of directly held bonds.

ACTUARIAL VALUATION

The Schemes' actuary carries out an actuarial valuation of the fund every three years. The purpose of the valuation is to establish that past funding is adequate to meet accrued liabilities and to recommend the contribution rate needed to fund future liabilities. An actuarial valuation was carried out at 2 January 2013, the results of which are outlined in the actuary's statement on page 14 of this report.

ACTUARY'S STATEMENT

(As set out in the Annual Report and Financial Statements
for the year ended 31 December 2014)

AN POST SUPERANNUATION SCHEMES – PB 43750 ACTUARY'S STATEMENT

The most recent Actuarial Funding Certificate submitted to the Pensions Authority in respect of the An Post Superannuation Schemes (the An Post Main Superannuation Schemes 1990 to 2015 and the An Post Spouses' and Children's Contributory Pension Scheme, 1990) had an effective date of 2 January 2013. It confirmed that, at that date, the combined scheme did not satisfy the funding standard specified in Section 44 of the Pensions Act, 1990.

The last Funding Standard Reserve Certificate was also prepared with an effective date of 2 January 2013. This certificate confirmed that the combined scheme did not hold sufficient additional assets to satisfy the funding standard reserve at that effective date.

A funding proposal to enable the combined scheme to meet the funding standard (including the funding standard reserve) over the period to end 2023 was submitted to, and approved by, the Pensions Authority during 2014.

I am reasonably satisfied that the current funding proposal remains on track to achieve its objective. Taking account of the value of assets and the value of liabilities as at 31 December 2014, I am reasonably satisfied that the combined scheme is expected to satisfy the funding standard (including the funding standard reserve) no later than 31 December 2023.



Michael Madden, FSAI
9 June 2015



MEMBERS AND PENSIONERS

at 31 December, 2014

Main scheme members (An Post employees)	9,170
Pensioners	4,256
Deferred pensioners	2,677
Dependants	1,301

AN POST SUPERANNUATION SCHEMES INTERNAL DISPUTES RESOLUTION

INTRODUCTION

The Pensions Act, 1990 as amended provides for the establishment of the Pensions Ombudsman's Office. The Act further provides for the provision of regulations requiring pension scheme Trustees to put in place procedures for dealing with complaints and disputes that come under the jurisdiction of the Pensions Ombudsman. The regulations entitled Pensions Ombudsman Regulations, 2003 (S.I. No. 397 of 2003) took effect in September 2003.

An individual can make a complaint to the Pensions Ombudsman if he/she believes, that he/she has suffered financial loss because of poor administration of a pension scheme (or PRSA) and they are an actual or potential beneficiary of an occupational pension scheme (or a PRSA). The Complainant may be any of the following:

- A member or a former member of a pension scheme.
- A surviving dependant of a member who has died.
- A person claiming to be a member or a surviving dependant of a member who has died.
- A contributor to a PRSA.
- A personal representative of a member or contributor who has died.
- A widow or widower of a member or contributor who has died.

If an individual eligible to complain dies, or is under eighteen years of age, or unable to act for themselves, then the complaint may be made by that individual's personal representative.

Without claiming to be at a financial loss, anyone eligible to complain can refer a dispute of fact or law to the Pensions Ombudsman.

The Pensions Ombudsman cannot investigate:

- A complaint or dispute already subject to Court proceedings – unless those proceedings are “stayed” (i.e. suspended) by the Court.
- A complaint or dispute about a State social security benefit (for example, Social Welfare Retirement or Old Age Pensions).
- A complaint that Trustees are not complying with the Pensions Act.
- A complaint that pre-dates 13th April 1996.

If an individual has a complaint or dispute, they should first pursue it with those responsible for the management of the Schemes.

Where the superannuation scheme has an Internal Disputes Resolution (IDR) Procedure, the Pensions Ombudsman cannot as a rule investigate the complaint or dispute unless and until the matter has gone through that procedure and the Trustees/Company or managers have issued their notice of decision.

Under the Pensions Act, all pension schemes must operate an IDR procedure. Parties are not bound by the recommendations arising out of an IDR procedure, unless both parties agree in writing to be bound by it, in which case the Pensions Ombudsman no longer has any jurisdiction.

Any ruling made by the Pensions' Ombudsman in relation to a complaint or dispute will be notified in writing to all parties. The Pension Ombudsman also has power to publish a report on any investigation. The ruling of the Pensions Ombudsman is binding on all parties subject to the right of appeal.

If a party to a complaint or dispute fails or refuses to comply with the ruling of the Pensions Ombudsman, the Circuit Court may make an order to that party to carry out the ruling. Such an order may be applied for by the other party to the complaint or dispute, or by the Minister for Social Protection, if the Minister considers it proper to do so.

A party to an investigation may appeal to the High Court from a ruling of the Pensions Ombudsman within twenty one days of the date of that ruling. The High Court may cancel the ruling, or confirm it or change it. Some IDR procedures may be expensive. The legislation does not deal with who should pay these costs.

AN POST SUPERANNUATION SCHEMES INTERNAL DISPUTES RESOLUTION CONTINUED

Internal Disputes Resolution Procedure – The An Post Main Superannuation Scheme and the An Post Spouses’ and Children’s Contributory Pension Scheme

The actual or potential beneficiary must apply to the Trustees of the Scheme(s) in writing to make a decision in relation to their complaint or dispute, (although a complaint regarding a pension could be a matter for the Company rather than the Trustees) setting out details of that complaint or dispute. Another person can make an application on behalf of an actual or potential beneficiary. In all cases the application must include:

- Full name.
- Address.
- Date of birth.
- Address to be used for the service of documents.
- A statement covering the nature of the complaint or dispute with sufficient details to show why the complainant is aggrieved.
- Such other information as the Trustees may reasonably require.
- The Trustees/Company may then respond to the claimant either accepting or rejecting his/her case. If the case is rejected, then the communication should include a statement that “under Section 20 of the An Post Main Superannuation Scheme, 1990 (or Section 22 of the An Post Spouses’ and Children’s Contributory Pension Scheme) if a member or former member is aggrieved by the failure or refusal of the Trustees/Company to make an award under the Scheme or by the amount of any award made, he may appeal to the Minister for Communications, Energy and Natural Resources who shall refer the dispute to the Minister for Finance.”
- On appeal to the Minister for Communications, Energy and Natural Resources and the Minister of Finance, the recommendation should be given in writing in a formal Notice of Determination to the complainant.
- This process should be completed within three months of receipt of the initial claim.

The response referred to as a Notice of Determination must include:

- A statement of what has been decided (e.g. make a compensating payment, reject the claim etc.).
- A reference to any legislation, legal precedent, ruling of the Pensions Board, ruling or practice of the Revenue Commissioners or other material relied upon.
- A reference to any parts of the rules of the Schemes relied upon.
- Where discretion has been exercised, a reference to the parts of the rules of the Schemes that confer this discretion.
- A statement that the determination is not binding unless the person assents in writing to be bound by it.
- A statement that the Pensions Ombudsman may have jurisdiction to investigate the matter and that further information can be obtained from the Pensions Ombudsman, giving his address.

How will a Complaint be dealt with by the Trustees/Company under IDR

An individual within the Pensions Administration Section (The Pensions Administration Manager) will be appointed to carry out the initial screening process. This individual will be the initial contact for complaints and will determine the nature of the complaint i.e. whether it may be resolved without IDR and if it qualifies for IDR. Once a decision has been made that a complaint or dispute qualifies for IDR, a further decision must then be made in relation to whether the complaint or dispute is a matter for the Company or the Trustees of the Schemes.

If a complaint or dispute does qualify for IDR it is forwarded to the Company (Human Resources Manager) or the Trustees of the Superannuation Schemes (Scheme Secretary) for decision, whichever is appropriate. To help with the decision making process the Trustees/Company may consult with:

- Employer representatives.
- Scheme administrators.
- Any other parties involved in the dispute.
- Expert advisors (in house legal team etc.).
- The complainant, (oral hearing), if this would add clarity.

If an individual is not satisfied with the outcome of the IDR procedure, he/she may then refer the complaint to the Pensions Ombudsman for his consideration.

AN POST SUPERANNUATION SCHEMES INTERNAL DISPUTES RESOLUTION CONTINUED

IDR PROCESS

The following chart summarises the IDR process.

1. The complainant discusses his/her potential complaint with his/her usual contact, the Pensions Administration Manager, Block 2B, General Post Office, O'Connell Street, Dublin 1, D01 F5P2. The Pensions Administration Manager helps the complainant to understand whether the complaint qualifies for IDR, i.e. is there a financial loss caused by maladministration or a dispute of fact or law in relation to an action that occurred? The Pensions Administration Manager may be able to resolve the issue to the satisfaction of the complainant. Such resolution is preferable as it avoids the expense of formal IDR procedures.



2. If it does not qualify for IDR and IDR is not recommended as an appropriate means of resolving the complaint, the Scheme Secretary should report the complaint and details of any resolution that was reached, at the next Trustee meeting.

OR

If the complaint qualifies for IDR (or if it does not qualify for IDR but the Pensions Administration Manager recommends IDR be used to resolve the complaint), the Pensions Administration Manager should assist the complainant with gathering supporting evidence and putting their case to the Trustees.



3. The Trustees consider the complaint. They consult with an employer representative, expert advisors if appropriate and any other relevant parties and consider the recommendation of these parties before making a decision. Trustee boards may nominate a representative rather than all Trustees attending all proceedings.





4. If the facts of the case are unusually complex the case can be put to an independent person. The Trustees consider whether using an independent person is appropriate or will bring additional value to the process. For example, there may be evidence that the complainant will not find the independent person acceptable, or the Trustees may be satisfied that they have already received expert and independent advice.

OR

If the case is reasonably clear, whether for or against the complainant, the Trustees/ Company issue their decisions to the complainant. The complainant either accepts the finding or reverts to the **Appeal Procedure** to the Minister for Communications, Energy and Natural Resources for referral to the Minister for Finance under Section 20 of the Main Scheme or Section 22 of the Spouses' and Children's Contributory Pension Scheme.



5. If the Trustees decide that reference to an independent person is unlikely to be useful, the Trustees must issue their decisions to the complainant. The complainant either accepts the finding or reverts to the **Appeal** procedure.

OR

If the Trustees decide that reference to an independent person is likely to be useful, the Trustees consider who an appropriate independent person might be (e.g. a pensions lawyer employed by a law firm that does not have any conflict of interest with the case). The case is referred to the independent person with supporting documents.



6. Under the **Appeal procedure** the relevant person (the Minister for Communications, Energy and Natural Resources in conjunction with the Minister for Finance) makes known his decision to the Trustees, by way of a copy of the **Notice of Determination** to the complainant with a statement that the Pensions Ombudsman may have jurisdiction to investigate the matter and that further information can be obtained from the Pensions Ombudsman, giving his/her address.

SCHEDULE BD – ACTUARIAL FUNDING CERTIFICATE



An Bord Pinseán -
The Pensions Board

ARTICLE 4

This certificate has been prepared under the provisions of section 42(1) of the pensions act 1990 (the act) for submission to the pensions board by the trustees of the scheme

SCHEME NAME: An Post Superannuation Schemes

SCHEME COMMENCEMENT DATE: 1 January 1984

PENSIONS BOARD REFERENCE NO. PB 43750

EFFECTIVE DATE OF THIS CERTIFICATE: 2 January 2013

**EFFECTIVE DATE OF PREVIOUS
CERTIFICATE (IF ANY):** 31 December 2011

On the basis of information supplied to me, having complied with any guidance prescribed under section 42(4)(b) of the Act and, subject thereto, having regard to such financial and other assumptions as I consider to be appropriate, I am of the opinion that at the effective date of this certificate:

1. the resources of the scheme, which are calculated for the purposes of section 44(1) of the Act to be €2,017 million, would not have been sufficient if the scheme had been wound up at that date to provide for the liabilities of the scheme determined in accordance with section 44(1) of the Act which, including the estimated expenses of administering the winding up of the scheme, amount to €2,328 million, and
2. None of the resources of the scheme referred to in paragraph (1) comprise contingent assets, in accordance with and within the meaning of the guidance issued by the Board and prescribed under section 47 of the Act.

I, therefore, certify that as at the effective date of this certificate the scheme **does not satisfy** the funding standard provided for in section 44(1) of the Act.

I further certify that I am qualified for appointment as actuary to the scheme for the purposes of section 51 of the Act.

Signature:

Michael J. Madden

Date:

1 October 2013

Name:

Michael Madden

Qualification:

F.S.A.I.

Name of Actuary's Employer/Firm:

Mercer (Ireland) Limited

Actuary Certificate No.

P023

SCHEDULE BE – FUNDING STANDARD RESERVE CERTIFICATE

ARTICLE 4

This certificate has been prepared pursuant to section 42(1a) of the pensions act, 1990 (the act) for submission to the pensions board by the trustees of the scheme

SCHEME NAME:	An Post Superannuation Schemes
SCHEME COMMENCEMENT DATE:	1 January 1984
PENSIONS BOARD REFERENCE NO.	PB 43750
EFFECTIVE DATE OF THIS CERTIFICATE:	2 January 2013
EFFECTIVE DATE OF PREVIOUS CERTIFICATE (IF ANY):	N/A

On the basis of information supplied to me, having complied with any guidance prescribed under section 42(4)(b) of the Act and, subject thereto, having regard to such financial and other assumptions as I consider to be appropriate, I am of the opinion that at the effective date of this certificate:

- the funding standard liabilities (as defined in the Act) of the scheme amount to €2,328 million,
- the resources of the scheme (other than resources which relate to contributions or a transfer of rights to the extent that the benefits provided are directly related to the value of those contributions or amount transferred (DC resources)), calculated for the purposes of section 44(1) of the Act amount to €2,017 million,
- €795 million of the amount referred to in paragraph (2) (subject to a maximum of an amount equal to the funding standard liabilities) is invested in securities issued under section 54(1) of the Finance Act 1970 (and known as bonds), securities issued under the laws of a Member State (other than the State) that correspond to securities issued under section 54(1) of the Finance Act 1970, cash deposits with one or more credit institutions and such other assets (if any) as are prescribed under section 44(2)(a)(iv) of the Act,
- the amount provided for in section 44(2)(a) of the Act ($15\% \times ((1) \text{ minus } (3))$) is €230 million,
- the amount provided for in section 44(2)(b) of the Act, being the amount by which the funding standard liabilities of the scheme would increase if the interest rate or interest rates assumed for the purposes of determining the funding standard liabilities were one half of one per cent less than the interest rate or interest rates (as appropriate) assumed for the purposes of determining the funding standard liabilities less the amount by which the resources of the scheme (other than DC resources) would increase as a result of the same change in interest rate or interest rates is €54 million,
- the aggregate of (4) and (5) above amounts to €284 million, and
- the additional resources (as defined in the Act) of the scheme amount to €0 of which, in accordance with and within the meaning of the guidance issued by the Board and prescribed under section 47 of the Act, €0 comprises contingent assets and none of such contingent assets comprise an unsecured undertaking.

SCHEDULE BE – FUNDING STANDARD RESERVE CERTIFICATE CONTINUED

I therefore certify that as at the effective date of the funding standard reserve certificate the scheme **does not** hold sufficient additional resources to satisfy the funding standard reserve as provided in section 44(2) of the Act.

I further certify that I am qualified for appointment as actuary to the scheme for the purposes of section 51 of the Act.

Signature:



Date:

1 October 2013

Name:

Michael Madden

Qualification:

F.S.A.I.

Name of Actuary's Employer/Firm:

Mercer (Ireland) Limited

Actuary Certificate No.

P023



GPO
O'CONNELL STREET
DUBLIN 1
D01 F5P2
WWW.ANPOST.IE